



# Nurture the Future

*An ongoing commitment to our corporate  
and social responsibilities*



[www.trutex.com](http://www.trutex.com)

# A HERITAGE OF EXPERT UNIFORM SUPPLY

*Since 1865*



Manufacturing and supplying high quality garments has been a central focus of our business for over 150 years and still runs through the heart of Trutex today.

We continue to strive for excellence through technical expertise to create uniforms and sportswear with unparalleled fit, shape, comfort and durability at affordable prices.



Every Trutex garment is designed to last and provide real value to parents. Our uniform won't fade, bobble or lose its shape, so once one child grows out of it, it can be passed on to a sibling, friend or second-hand shop.



# TRUTEX

MADE TO LAST SCHOOLWEAR

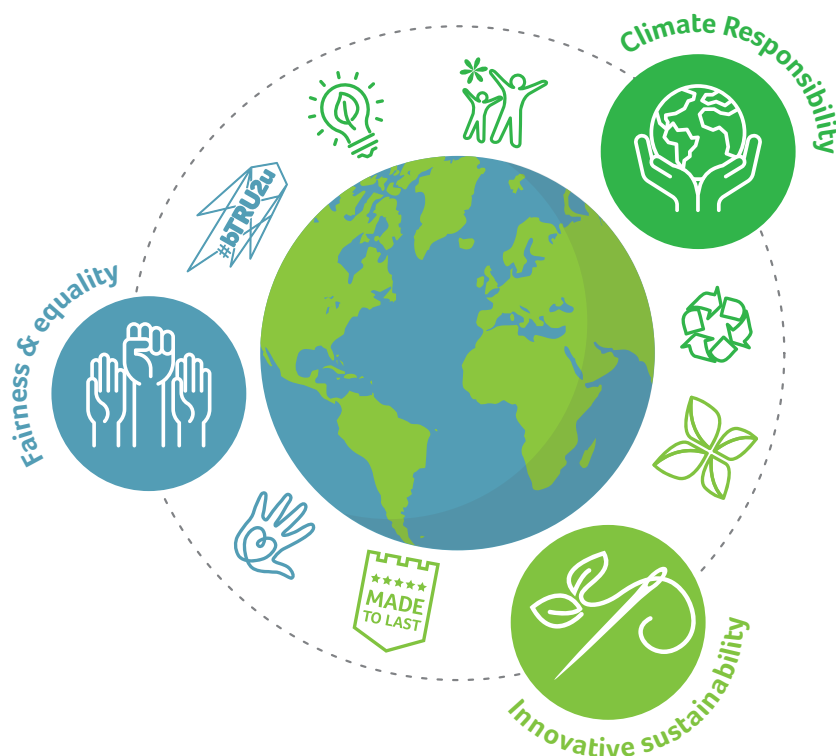
## Our Nuture The Future Pledge

Reducing our impact on the planet and improving the lives of the people who manufacture, and wear Trutex schoolwear around the world is a core part of our business strategy.

To help us achieve these goals, we have established our Nuture The Future Pledge, which aims to drive ongoing improvements across all areas of our business, making us a more sustainable organisation at the forefront of our industry.

*A commitment by 2025 to...*

- Continue to maintain high ethical standards throughout all garment manufacturing
  - All fabrics to be sustainably sourced
  - Reduce single-use plastics by 50%
- Provide a commercial solution to recycling used garments
- Continue to be a Carbon Neutral Company





## Fairness & Equality

*Ensuring high standards are maintained across all areas of our business globally*

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To ensure we can stand by our commitment to maintain high ethical standards across all areas of our business, we have invested significantly in our supply chain that stretches around the world.



We are proud of our ethical stance and our supply base is required to adhere to our Code of Practice, which clearly defines the expectations and standards in line with local standards and laws and the Ethical Initiative Base Code. Overseas factories are regularly independently audited to ensure compliance.

We are also a long standing SEDEX (Supplier Ethical Data Exchange) member and are members of the Slave Free Alliance.

We have our own offices in Bangladesh, Sri Lanka and China; an investment we made several years ago as we felt it was very important to have our own 'eyes and ears' on the ground, ensuring we have absolute visibility of all our factories.

We have always had the philosophy of working with fewer factories coupled with long term relationships. This, along with our auditing process helps to continually drive forward standards.

You can be assured our Schoolwear is not only Made to Last, but ethically and responsibly sourced.



**SLAVE-FREE  
ALLIANCE**

Working Towards a  
Slave-free Supply Chain





## Climate Responsibility

*Helping to reduce our environmental impact*

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### Carbon Neutral Schoolwear Company Since 2012

We are proud to be the 1st carbon neutral schoolwear provider, and are committed to reducing our environmental impact year-on-year.



Maintaining our carbon neutral status involves our business undergoing an extensive auditing program each year, conducted by Eco-Act, in line with ISO14064 and the Greenhouse Gas Protocol. It identifies the amount of carbon used as an organisation in the 12 months prior to the audit, including energy usage within our offices, delivery of our goods and business travel.

To offset these emissions, Trutex has invested in a number of Verified Carbon Standard (VCS) projects including the Erkenek run-of-river hydropower project in Adiyaman Province, Turkey and a Landfill Gas project based in China. These projects help tackle climate change by reducing greenhouse gas emissions by generating clean energy, which displaces fossil fuel-generated power. It also offers social and environmental benefits to the local community including reforestation, the creation of jobs and charitable work.

### Carbon Balanced Paper

Wherever possible we use digital marketing materials in order to cut down on our paper usage. However, where print is necessary, we ensure all documents are printed on Carbon Balanced Paper from the World Land Trust. Using Carbon Balanced Paper enables us to balance the carbon impact of the paper we use through the work undertaken by the World Land Trust, a Charity which identifies and purchases ecologically important forestry under imminent threat of clearance. This then 'locks in' carbon that would otherwise have been released, and since 2012 we have helped to preserve over 2000 m<sup>2</sup> of forest.



**WORLD  
LAND  
TRUST™**

[www.carbonbalancedpaper.com](http://www.carbonbalancedpaper.com)



## Innovative Sustainability

*Creating schoolwear that benefits both people and our planet*

### 9 million bottles saved from landfill every year

Our Re-Vive recycled fabric is used to manufacture Trutex blazers, boys trousers and skirts. The yarn is made from certified 100% recycled post-consumer polyester yarns and saves 36 plastic bottles from land fill with every blazer we produce and 19 plastic bottles for every pair of trousers or skirt. These durable fabrics meet Trutex's high quality standards and gives schools an eco-friendly choice.



### The Re-Vive Fabric Production Process



## Reducing Microplastics

Recent independent tests proved that selected Trutex products shed 60% less fibre than our main competitors, meaning less microplastics are released through the washing cycle making their way to rivers and oceans.

More than 90% of microplastics found in oceans come from textile fibres, which is why we feel its important to minimise the shedding of our products whilst retaining fabric quality and comfort.

## Sustainably Sourced Cotton & Viscose

Trutex cotton knitwear is made using responsibly sourced cotton and boys trousers, shorts and girls skirts include sustainably sourced viscose.





# Waste, Energy & Packaging

## Recycling

All general waste is collected by a local waste management company who split every skip down to separate the contents and only send the bare minimum to landfill. Emphasis is placed on trying to reuse and recycle the waste with any garments, which we would deem to be faulty, being salvaged and sent to developing countries and charities.

All cardboard which cannot be re-used to repackage goods in-house is baled and placed into a large container, which is sent to a company called Smurfit Kappa. This company recycles everything they receive from us. Since 2011 we have recycled over 100 tonnes of cardboard with Smurfit.

We are also part of the BIFFPACK waste management scheme. All information in respect of controlling what we recycle or dispose of has to be registered through this organisation and is monitored by a yearly submission. The details we provide are carefully tracked and followed by the Environment Agency in conjunction with BIFFPACK.



## Lighting

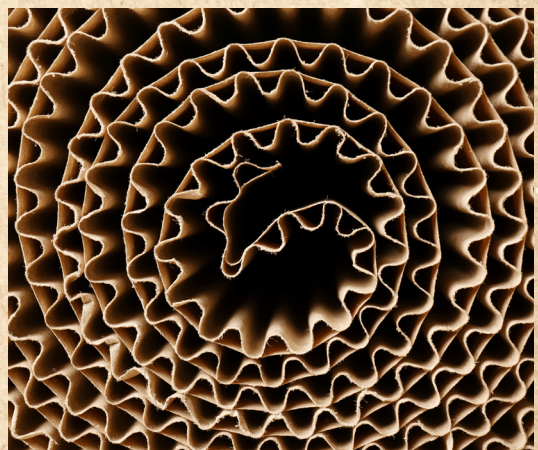
We replaced all our lighting throughout our 90,000 sq foot facility with new fittings and 622 T5-35W energy saving lamps.

This has reduced our energy consumption by 35,414 kilowatt hours, resulting in a CO2 reduction of 19,310 kilograms per annum.



## Packaging

We are committed to reduce the amount of packaging in our products and our commitment is to reduce single-use plastics by 50% and introduce 80% recycled materials in all packaging across our ranges by 2025.





# Anti-bullying Initiative

Trutex are proud to partner The Diana Award, a charity legacy to Princess Diana's belief that young people have the power to change the world.

The Diana Award Anti-bullying programme empowers young people to tackle bullying in their schools and communities and make them a safe, happy and bully-free place to be.

Trutex are committed to helping reach more young people to benefit from this programme and help build confidence in young people.



Stay in touch and follow the campaign:  
[www.trutexbtru2u.co.uk](http://www.trutexbtru2u.co.uk)



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